

I.N.FORMA.L

Istruire **N**ormare **F**ormare **L**avorare

I.N.FORMA.L. - Educate, Regulate, Train, Work.

From the informal to the formal economy for inclusive growth, peace and social dialogue in Somalia

AID 012590/03/0





The context

The proposal aims to contribute to the creation of decent work for women and men in the complex context of Somalia. A country emerging from decades of war, drought, floods and terrorism and moving towards a new period of economic and social recovery.

Project Objectives

The overall objective of the project is to promote **sustainable transition from the informal to the formal economy**, through inclusive growth and decent working conditions to strengthen the rule of law, peace, social dialogue and human rights.

Project partners jointly have the task of elaborating and testing new models of intervention in favour of a sustainable transition from informal to formalised work, guaranteeing fundamental and specific rights; at the same time they will build and manage a system of tools capable of developing analyses, identifying obstacles, offering training, and proposing successful pathways in the transition from informal activities to formalised work.

Beneficiaries

The main beneficiaries of the project are women and men employed in the informal economy, who represent the majority of workers in the country. Precariousness, unequal pay and lack of social protection are the characteristics of jobs in the informal economy, particularly in micro and small enterprises. All factors that make people socially vulnerable.

Actions

The project aims to promote and support the transition of informal workers in the fishing, textile and small trade sectors through vocational training (VET), the development of micro and small enterprises and the promotion of a policy framework that favours formal employment.

Project activities

- The elaboration of a **sector survey** and **specific guidelines** will be the basis for the construction of a shared three-year action plan to support transition processes from the informal to the formal economy, with a focus on inclusive growth and decent working conditions;
- Multi-level vocational and technical training** on the basis of identified needs to facilitate the transition to the formal economy of micro- and small-scale production realities;
- Promotion of awareness-raising campaigns, advocacy actions, paths and spaces for social dialogue** between public, private and civil society actors for PEACE and the growth of the country.

Decent work, rights, inclusive growth and social dialogue will be promoted and supported by the project as necessary elements to overcome conflicts, negotiate and support the transition towards the formalisation of economic activities. Investigation, Training, Experimentation, Verification are the four basic components of the project activities that aim to support processes of socio-economic change that are possible in the short and medium term.

Project partners



FESTU - Federation of Somali Trade Unions

Formed in 2010, FESTU is the first independent Somali trade union federation. Founded on the principles of free, independent and democratic trade unionism, FESTU fights for the rights of all Somali workers to ensure a fair standard of living, better and decent working conditions and active participation for peace, democracy and social justice. FESTU is recognised by MoLSA with a mandate to protect and promote the rights, working conditions, quality of life and interests of all Somali workers. FESTU is affiliated with ITUC and ITUC Africa.



MoLSA - Ministry of Labour and Social Affairs (Somalia)

Federal institution responsible for Labour and Social Affairs for the Federal Republic of Somalia with a specific mandate to create jobs, enforce labour and employment laws and promote vocational training. The MoLSA also has the mandate to protect, support and promote the employment of the Somali workforce to contribute to the socio-economic development of Somalia.



SCCI - Somali Chamber of Commerce and Industry (Somalia)

A public body created to develop, improve and support Somali companies in the country and abroad and facilitate investment and business opportunities in Somalia by developing partnerships also at international level. A national body recognised by employers that also represents them during international instances and moments (fairs, exhibitions, etc.) also facilitating opportunities for the creation of new industrial networks/businesses and other services (documentation, research, development and promotion of SMEs, support for training courses).



ITUC Africa - African Regional Organisation of the International Trade Union Confederation (CSI ITUC-Africa)

ITUC Africa is a pan-African, democratic and independent trade union organisation. Affiliated to the ITUC network, ITUC Africa has more than 100 affiliated trade union centres in 51 African countries. ITUC-Africa's objectives are to give a common voice to and support the human and labour rights of all African workers, including the fight against all forms of exploitation and discrimination, promoting social justice, a decent life, peace and democracy. It provides training and technical assistance to African trade unions. ITUC-Africa has had partnerships with NGOs and the Italian trade union movement and FESTU for several years.

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FESTU - Federation of Somali Trade Unions
Federazione dei Sindacati Somali

MoLSA - Ministry of Labour and Social Affairs
(Somalia) – Ministero del Lavoro e degli Affari
Sociali (Somalia)

SCCI - Somali Chamber of Commerce and
Industry (Somalia) - Camera del Commercio e
dell'Industria (Somalia)

ITUC Africa - African Regional Organisation of
the International Trade Union Confederation -
Organizzazione Regionale Africana della
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